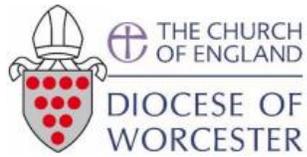


The Parish of Kidderminster East

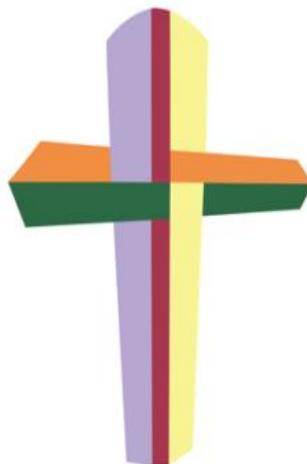
Position: Team Rector



St Cassian's



St Chad's



KIDDERMINSTER EAST PARISH
Five Churches One Parish One Lord



St Cecilia's



St Mary's



St George's

The Parish of Kidderminster East

Incorporating the churches of:

- ◆ St Cassian's, Chaddesley Corbett
- ◆ St Cecilia's, Kidderminster
- ◆ St Chad's, Kidderminster
- ◆ St George's, Kidderminster
- ◆ St Mary's, Stone

Revd. Robert Legge

Team Vicar

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<https://twitter.com/ParishofKE>

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The Parish of Kidderminster East

Kidderminster East is a vibrant, outward looking, community centered parish. Our vision is to encourage people who do not yet know God to come into our churches and to work with them within our community.

The Parish of Kidderminster East was formed on 1st June 2012. We are a diverse parish of 5 churches serving 20,500 people across both urban and rural settings in North Worcestershire. The post of Team Rector offers exciting and challenging opportunities to further develop the work currently being done in the parish.

Each of the 5 churches has its own distinctive character and traditions and offer significant opportunities for ministry and mission. We are working towards expanding our already established community work within the parishes and to further develop our youth work, care for the elderly, working with young families and to increase our presence within our communities.



The parish has strong links with our neighbouring churches. We take an active role in Churches Together in Kidderminster, taking part in projects which include Street Pastors and the Foodbank. Within the parish we enjoy social events including picnics and walks, shared meals, barn dances and parties and a biennial weekend away. We regularly come together for united services which tend to happen on the 5th Sunday of the month.

Our vision

We aim to be a people who are:

- Rooted in prayer and scripture
- Experiencing worship that inspires
- Growing as disciples, and being resourced to grow
- Providing for the needs of all ages including young families
- Making our buildings fit for purpose
- Engaging with and serving our local communities
- Making new disciples



Team structure

There are two ordained clergy within the parish; the team rector (current vacancy) and the team vicar. The team is active across the parish with the rector having responsibility for St Cassian's and St George's. The team vicar has responsibility for St Chad's, St Cecilia's and St Mary's, Stone. The clergy are ably supported by a team of 6 Licensed Lay Ministers, 12 Authorised Lay Ministers and several retired clergy. The parish is a recognised training parish for curates.

The parish office

The parish office is located within St Cecilia's church, it is staffed 5 days each week and serves the whole parish. The office staff look after day to day administration, liaise for weddings, funerals, memorials, safeguarding and GDPR Data controls. They provide administrative support to the clergy and parish / PCC secretarial duties, produce a weekly news sheet and maintain the parish website and social media platforms. They co-ordinate the financial management of the parish and, working with the individual church treasurers, they ensure parish share and other financial commitments are delivered.

Church councils

Each church has its own DCC (District Church Council) which meet 4-6 times a year and has overall responsibility for the day to day running of the individual churches. The PCC (Parochial Church Council) meet quarterly with representatives from each church attending. The PCC agrees and approves, as appropriate, financial expenditure, faculty submissions and policies involving the whole parish.



Parish Activities

Kidderminster East is an active parish working together, with other churches and within our wider communities. Our community centred outlook enables us to support groups throughout the parish.

These include:

- Parish prayer
- Start course for Baptism and Confirmation
- Alpha courses
- KEY- Kidderminster East Youth
- Street Pastors
- Home groups
- Marriage preparation courses
- Calling Young Disciples
- Messy Church





Following on from our year with Adam Legge (Mission Enabler), 2018 saw the launch of Parish-wide Messy Church. Its vision – to develop relationships with families with whom we have previously had some contact through one-off events, or at more regular Messy Church events. Messy Church values are about being Christ-centred, for all ages, based on creativity, hospitality and celebration. Each monthly event includes time for craft/activities, a short celebration together, followed by a meal or refreshments.

Since the soft launch in May 2018, it has been exciting to see God working throughout each of our 5 churches, enabling us to do ‘more than we can ask or imagine’. We have enjoyed getting ‘Messy in the Woods’, looked at the stories of The Lost Sheep, Gideon and the Good Samaritan, and celebrated Harvest and Christmas together. Over 160 adults and more than 250 children have come along to one or more Messy Church events so far.



Messy Mothering Sunday

It has been a great encouragement and blessing to see people from all our churches being willing to help at each Messy Church, even if it is not their normal place of worship. This enables each church in our parish to take turns throughout the year at hosting a celebration, knowing that people will support and volunteer their time



Missionary Support

Each church supports a variety of charities throughout each year. As a parish we have supported many charities including:

- Compassion UK
- Kemp local hospice
- Kidderminster Foodbank
- Under Tree Schools
- Crosslinks
- The Children's' Society

There are opportunities for young people to attend Christian based activities which are supported by the parish. There is a bi-annual parish weekend which is attended by people from all of our churches.



An example of a service pattern

| SUNDAY 14TH APRIL - PALM SUNDAY | |
|---|--|
| St George's | St Mary's Stone |
| 8:00am Holy Communion | 11:00am Holy Communion |
| 11:00am Holy Communion | St Cecilia's |
| 6:30pm Evening Prayer | 11:00am Morning Worship |
| St Cassian's | St Chad's |
| 9:30am Worship for All (no breakfast) | 9:30am Holy Communion preceded by listening prayer in "The Barrel" @ 9am |
| 6:30pm Evensong | |
| K.E.Y. (Kidderminster East Youth) meet at St. Chad's from 6:00 – 7:30pm | |
| READINGS: Isaiah 50: 4 – 9a Philipians 2: 5 – 11 Luke 23: 1 – 49 | |



A United service for all 5 churches held at St Cassian's

St Cassian's, Chaddesley Corbett DY10 4SD

The congregation of St Cassian's is outward looking and takes great pride in the work done with local people. We are committed to being the human church within our community. Regular "Random Acts of Kindness" activities have enabled us to interact with our community and to introduce ourselves to people who are new to the village. We were once described as a church full of "actors, tractors and benefactors", this is still the case. We regularly put on performances of an adult Nativity play and have also hosted performances including Jesus Christ Superstar, Godspell and Noyes Flude, which was a joint venture with Chaddesley Corbett Primary school. The church gives to a number of charities and embraces its role supporting the local farming community.



St Cassian's is a beautiful, well-maintained, Grade I listed, 11th century church in the heart of the village. We encourage the use of the church by community groups, we host concerts and coffee mornings and other one off events. The church has an original Elliot pipe organ dating from 1817, a 12th century font and some stunning examples of stained-glass windows. The organ is in need of an overhaul and major repair. We have taken this challenge and used it as an opportunity to interact with the community with a variety of fund raising events.

Services

St Cassian's offers a mixture of worship styles to suit all ages and tastes ranging from Holy Communion, Morning Worship, and Worship for All which are normally at 9:30am on Sunday mornings. Twice a month we have a BCP Evensong at 6:30pm. There are also festival services throughout the year including Easter, Harvest, Remembrance, Rogation, as well as special services of blessing and thanks. We enjoy opportunities for joint services with our Roman Catholic neighbours at St Mary's, Harvington. Once a month we share breakfast prior to the Worship for All service and refreshments are available at the end of each morning service

The style of music is as diverse as the services with more traditional hymns and sung liturgy during Holy Communion, sung responsorial psalms in Morning Worship and a more contemporary style during Worship for All. We have a small four part choir and a three manual pipe organ. Our organists play for the services and take a weekly choir practice.

Accessibility

There has been a new Hearing Loop system installed for those hard-of-hearing. There is a church wheelchair for use, a ramp to the altar and the outside walkway is flat. The church also has a disabled access toilet, with alarm and baby changing facilities. on-road parking is available outside the churchyard.



Events

Christenings, Weddings and Funerals are available by arrangement. St Cassian's is used and widely supported by community groups for events, with dramas and concerts rehearsed and staged in the church on a fairly regular basis. The village primary school makes regular visits to the church throughout the year.

Eco Church

St Cassian's is proud to be an Eco Church. We were the first church in the diocese to be awarded the bronze award and are now proud to have the silver award too! We take part in regular litter picking events with the local community and continue to learn how to live more ecologically friendly lives. Gold here we come ...



- Members of the congregation lead an Open the Book team who visit the village school monthly.
- DCC meetings are lively; members volunteer willingly in a variety of ways to serve church and community.
- Church members are represented on both Deanery and Diocesan synods.
- We have an active team of Bell ringers who practice weekly on a Wednesday evening and ring before morning service twice a month and at other special services.
- A team of hand bell ringers also practice weekly and perform at occasional events.
- Chaddesley Voices, a community choir, meets regularly for practice in the church.
- Chaddesley Corbett is a Dementia Friendly village and members of the church DCC represent St Cassian's on this group.

Worship for All

We have really enjoyed working with Adam Legge, our Mission Enabler. Working with young people is at the heart of our mission. Breakfast before each Worship for All service has proven to be a huge hit!



Messy Church

We love being a "Messy" church and look forward to each event. We have hosted Messy Harvest, Messy Advent and Messy Mothering Sunday !



St Cecilia's, Kidderminster DY10 1LP

St Cecilia's is a small, friendly church, located not far from the centre of Kidderminster and you are assured of a warm welcome. The church is a modern build architectural design with a wonderful vaulted roof. The church enjoys excellent facilities with several spaces to use, including a large hallway, well equipped kitchen, and second meeting space.



The church has welcome information at the beginning of the service books and several notice boards full of information regarding the activities of the church and parish.

Services

There is a service here at 11.00am every Sunday morning, welcoming people of all ages. The worship is informal using a service booklet, with some traditional and mostly modern music. There's a small singing group, with piano, guitar and clarinet leading the sung worship. Children are welcome and activities are provided for them.

Most services are around one hour long.

Accessibility

There is off road parking behind the church. There are toilets, including disabled facilities and baby-changing facilities, and two ramps at the front and back of the church assist with access. Once inside, the church is completely wheelchair friendly. During services a Hearing Loop system is available.



Events

Christenings, Weddings and Funerals are available by arrangement. The facilities at St Cecilia's are well used and appreciated by the many different groups from the community which meet here throughout the week.

The church uses Fairtrade coffee and tea. It is possible to hire the church for a number of other events.



St Chad's, Kidderminster DY10 3AY

St Chad's is a lively church serving the local Comberton & Offmore community. We seek to be a caring, welcoming and relevant church, aiming to learn more about Jesus and to show His love to all. The building is non-listed and situated in Burcher Green, Comberton; an estate built in the 1950s with mixture of community and private housing, with shops immediately adjacent. The original Church was built in 1956, as a daughter church of St. George's in Kidderminster. The building was extended in 1971 and again in 1985 to cater for the growing congregation and for community use. To the rear of the building the church has a landscaped area with grass and trees, occasionally used for United Services and community events.



A very important part of our church fellowship is our five Homegroups, with around 60 members. We also have a pastoral care group who visit and keep in touch with those unable to come to church.

Services

Sunday morning services start at 9:30 am. and last about an hour. Each month there are two communion services. "Worship for All" and a "Morning Worship" services are run in an informal and interactive way and aim to be accessible to those not used to church, and to accommodate the full range of ages. Services are led by lay and ordained ministers, but others are encouraged to participate in the leading of services to develop and use their skills and gifts in active ministry.



The congregation span an age range from babies to those in their 80s, with a regular attendance of about 70 adults and 5 children. There is a separate Creche room; also a Childrens Area in church, where carers with young children are able to play with their children and join in with the services.

Singing is led by a music group and we enjoy a range of styles from modern to traditional. A keyboard is used for the music and is accompanied by bass guitar and electronic accodian.

St Chad's also has an active Prayer Ministry which is available during and after every service and offered on a more structured basis after each Communion service. Free refreshments are available in the hall after each service.

Accessibility The atmosphere in the church is very welcoming; there is a computer projector system, used for songs, liturgy, photos, Power Point etc. and a hearing loop system for the hard of hearing. There are two car parks – one each side of the church – with spaces for about 20 cars. Ramps are present at both the church and hall entrances, suitable for push chair and wheelchair access.



St Chad's Church Community Hall

Over the past 5 years the hall has been totally modernised with an insulated ceiling, modern lighting and a new, well equipped kitchen. The toilets have been transformed to include baby changing facilities and accessible wheel chair access.

The hall's facilities are well used throughout the week by over 250 adults and young people from the church and the local community. People currently using the hall's facilities include: Sunday School, Kidderminster East Youth Group (KEY), Café Chad, St. Chad's Toddler group, Rainbows, Brownies, Dimensions Craft Group, Dance Class Groups, monthly WI & U3A meetings, children's parties and occasional church social events.



Outreach

Café Chad is open every Monday & Wednesday 9:15am – 12:30pm. It is a not-for-profit service, providing a community meeting place for people from the local area to find friendship and support.

The Café is run entirely by volunteers and also provides “work tasters” for people with a disability. Some of these people help in the Café every week which helps to increase their confidence and self-esteem. At different times, various groups have formed for activities such as Art, Craft and “Knit and Natter”. Last year the Café donated over £4,000 to various local, national and overseas charities.

On Café days there is a “Computer Help Desk” where people are helped with photocopying and IT access queries. The recently upgraded WIFI system has also enabled a computer literacy course to be run to help local people.



King of Hearts Creative Outreach www.khcreative.org.uk is a local charity supported by St Chad's and local individuals, working with school aged children and their families. Its main base is the Barrel of Fun "drop in" centre, next to the church. They also deliver Christian based assemblies into a number of primary schools.

St Chad's has an "Open the Book" group, who visit Comberton Primary school. We have close links with the Rainbows, Brownies and the St. Chad's Baby & Toddler group, who all use the hall. They are involved in Mothering Sunday, Messy Church, Christingle and other special services



Enjoying making Christingles.



St George's, Kidderminster DY10 2ES

St George's is a Grade II* listed, Commissioners' church built after the Battle of Waterloo and consecrated in 1824. It was rebuilt after being gutted by fire in 1922. The building is located close to the centre of Kidderminster and the church tower is visible for miles around. Internally, St George's has a light and airy feel.



Following receipt of very generous legacies the church has undergone significant improvements including twin boiler heating, new lighting, state-of-the art audio-visual equipment and a new CCTV system. The pews have been replaced with comfortable chairs and we have new movable choir stalls. Level flooring has been installed across the whole area of the nave. It now gives us flexibility to alter the whole dynamic of the interior, thus meeting the needs of a modern, community centred building.

We are now able to clear the whole of the space for craft fairs and for our wonderful half term Messy Church, which in February was attended by more than a hundred children and their carers. We hold a weekly coffee shop which is very much valued by those who come and who are mostly not church attenders. Our monthly Pop up Café attracts up to sixty people some of whom are extremely vulnerable. They are grateful for a friendly welcome and a listening ear as well as good food. The café is financed by donations which means that those who are unable to pay need not.



We have regular quiz evenings and tea dances and the strawberry extravaganza hosted by our men's group attracts more people year by year. Last year the Bishop of Worcester led a service of thanksgiving and re-dedication followed by an extremely successful celebration dinner in the nave of the church. Rachel, our former curate, was married in church, and held her reception there after the ceremony. It would be wonderful to offer this facility to other couples. Two people have used the space for post funeral receptions, and again, it would be good to advertise this facility more widely.

Our Knit and Natter group meets every week and as well as producing large numbers of garments for distribution to various charities and organize coach trips which are very well supported.



Services

At St George's you will encounter differing styles of worship ranging from a choral Holy Communion service to Worship 4 All. With re-ordering now in place, we are seeking to develop both traditional and contemporary forms of worship, supported by our long-established choir.

Community and Outreach

We host a variety of concerts and other performances organised by both the church and local groups who hire the church. Congregation led events include tea dances, quiz evenings and craft fairs, along with our weekly coffee shop and monthly pop up café. Many non-church attendees are now regular visitors to these events.



We are actively seeking to increase the use of this beautiful building, as we look to further support the needs of the local community. We have strong links with five local schools, who visit regularly for their services and our Open the Book team are active at St. George's Primary School. There is a weekly Parent and Toddler Group during term time along with children's events during holiday weeks. We were very excited at being one of the first parishes to benefit from the work of our Mission Enabler, Adam Legge. Our aim is to use the facilities we now have in the church to see it filled with children and young families.

Because of concerns about drug taking near the church, we meet regularly with local councillors, the police, Street pastors and Swanswell to discuss our concerns and to share information. As a result of the activities of this group, some of our congregation helped to set up the weekly soup kitchen for homeless and vulnerable people. We would love to host this and the cold weather initiative which local councillors have negotiated with the Local Authority for next winter. This, however, will require a further stage in the development of our facilities. Our previous rector and one of the churchwardens took part in a sleep out in our annexe in December to raise funds for the Church Urban Fund to support their work with the homeless. A group went into Kidderminster last year to engage with local shoppers, and we support community projects organised by Churches Together. We give flowers to the local women's refuge on Mothering Sunday.

The church has an annexe which is hired through the week by adults and young people including Guides and Brownies, WEA, U3A, the local Historical Society, dance groups, DY10 Arts Group, Grace Notes and Senior Citizens. The annexe is often used for community parties.



St George's has a large and very active maintenance team who have amassed a great deal of expertise in the care of this wonderful Grade II* listed building and are ably supported by the Diocesan Advisory Committee for the Care of Churches.

St Mary's, Stone DY10 4BE

There has been a church on the site since 1269 and following a fire that destroyed the original church building the present church was built around the 1830s and forms a central feature in the small Hamlet of Stone.



St Mary's congregation are busily working on an exciting project to celebrate 750 years of Christian Worship in Stone in September 2019 and will coincide with our Patronal Festival which we celebrate every year. The parish became part of a united benefice with St Cassian's of Chaddesley Corbett and, more recently, is one of the members of the five-church Parish of Kidderminster East.

We have an exciting future growth prospect as there are a number of planned housing developments near St Mary's and our church family are eager to welcome new families and friends to our beautiful church.

St Mary's is a Grade II* listed traditional stone-faced country church with a congregation seating capacity of 130. The church, complete with a working bell tower and a traditional pipe organ, has a number of fine stained glass windows, including one dedicated to Peter Collins the racing driver and one recording the many activities from the life of the recently closed church school.

Services

The congregation is small but there is a caring fellowship and a warm welcome is extended to all. The services follow a traditional pattern of worship with the accompaniment of organ music. The church celebrates a number of different types of worship at either 8am or 11am on a Sunday, including: Holy Communion, Morning Worship and Worship for All. Most services are around one hour long. St Mary's also hosts parish wide services during Advent and Lent.



Accessibility

There is limited off road parking on the main A448 road and also in Church Lane. However, ample parking is available, by arrangement. A toilet and portable disabled ramp are available to help with access.

Events

Christenings, Weddings and Funerals are available by arrangement. Please see our Life Events heading for more information.

Outside of our Sunday worship we have joined together this year for the Parish wide United Service and Messy Church events. There are a number of social events run through the church including the Annual Bluebell Walk and cycle ride.



There is a small church room at the edge of the church boundary which is used for additional meetings and social events, including coffee mornings.

Messy Church

We have really enjoyed hosting Messy church. Messy church in the woods was a wonderful opportunity to give thanks in the great outdoors.



Parish Finance

Parish office

The parish office had an annual turnover of approximately £240,000 in 2018 including transfers from the churches for the Parish Share, which amounted to £153,329.

Fees for weddings, banns, marriage preparation, funerals and memorials in 2018 amounted to approximately £65,000; these are collected into the Fees Account and apportioned to the churches and diocese on a monthly basis in arrears.

Full annual reports and audited accounts are available on request.

Clergy expenses are paid in full.

We have paid our 2018 parish share in full!

St Cassian's

In 2018 St Cassian's income was approximately £50,000 and expenses amounted to nearly £59,000. Although we spent more than we had received we are hoping that in 2019 we should be able to cover all our expenses as our parish share has been reduced by £6,000 and we have increased our planned giving. We have been raising money to repair our organ and have almost reached our target of £100,000. We have a growing congregation and a very active committee arranging many different types of events to suit everyone of all ages. We are fortunate that we often get legacies and donations which help us keep up the repairs to our beautiful old church.

In 1969, a registered charity under the name of *Friends of St Cassian's* was formed with a view to raising capital to provide an income to assist with the cost of repairs to the fabric of the church.

St Cecilia's

St Cecilia's has an annual turnover of around £30,000, of which approximately 55% is received via gifts and offerings, and 45% from booking fees for our premises. These include a contribution from the parish office which is located within the building. The current level of parish share presents a challenge, and may require us to dip into our small reserves. We have a policy of giving a tithe of our income from offerings to charity. Our congregation is small but very supportive.

We are committed to maintaining the property in good order, to ensuring a high standard of health and safety, and to keeping the premises warm in cold weather, for the comfort of the many groups which use the building week by week. These things represent a significant financial outlay.

St Chad's

In 2018 St Chads had an income and expenditure of approx. £75,000. This approx. balanced budget has been the case for many years. In addition, the church has also fully paid its quota of the parish share for many years. Whilst the church does not have many weddings / funerals, the overall income is supplemented by a significant number of lettings from the newly refurbished church hall.

St George's

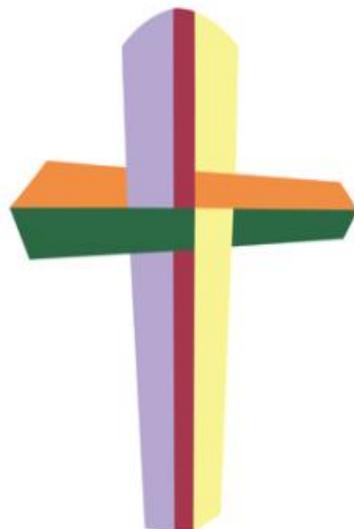
St George's Church turnover is in excess of £120,000 per annum. We paid our 2018 Parish Share of £74,004 in full.

Following the receipt of some generous legacies, the Church has carried out some significant improvements with a capital spend exceeding £200,000. The pews have been replaced by more comfortable chairs and we have new choir stalls, twin boiler heating system, new flooring, new lighting and a state-of-the-art audio visual system, as well as a new CCTV system.

We have also been appointed the Local Trusted Organisation (LTO) for DY10 Big Local, providing the finance and accounting function for them. DY10 Big Local is part of the Local Trust organisation (which received Lottery funding) and supports community projects in the Horsefair, Greenhill and Broadwaters areas.

St Mary's, Stone

St Mary's income for 2018 was £39,000 and expenditure was £36,000. Major expenditure was to repair the roof gutters a project completed over a 2 year time scale, this work was supported financially by a number of charities. The church is well maintained and there no major projects outstanding. St Mary's has paid its parish share of £15,038 in full and made its contribution to Kidderminster East office costs, whilst continuing its support for local and national charities.



KIDDERMINSTER EAST PARISH
Five Churches One Parish One Lord

The Area

Kidderminster, situated in North Worcestershire, is surrounded by beautiful countryside with many accessible attractions including the West Midlands Safari Park, Harvington Hall, the Wyre Forest and the Severn Valley Railway. Chaddesley Corbett is a very attractive village and popular starting-point for walks. Kidderminster is 15 miles from Worcester, 17 miles from Birmingham, and within easy reach of the M5, M6 and M42/M40. There are good road, train and bus links, and a medium-sized shopping centre.

Population and ethnic mix

Kidderminster has around 55,500 inhabitants, with 3.2% ethnic minority, mostly Bangladeshi and a long-standing Polish community. Chaddesley Corbett has a population of around 1340 and Stone (Worcestershire) 780 approximately. Kidderminster is famous for carpet making.

<https://www.visitworcestershire.org/kidderminster/>

Schools

- Chaddesley Corbett Primary (Endowed)
- Comberton Primary
- Heronswood Primary
- Holy Trinity International School
- King Charles 1 School (inc. Comberton Primary) and Sixth Form Centre
- Offmore Primary
- St George's Primary (C of E Controlled)
- Winterfold House School
- The Beacon PRU

Medical provision

- Kidderminster Hospital, with a minor injuries unit, and other, nearby hospitals in Birmingham, Worcester and Redditch
- 4 Health Centres / GP Surgeries,
- Several nursing homes
- KEMP Day Hospice (also offers free Bereavement Support for residents of Wyre Forest)

Person specification

We would welcome applications from someone with a great love of God, Jesus, people and the community, willing to move and work across rural and urban settings embracing a variety of worship styles.

The successful candidate will be able to lead a team of ordained and lay people, helping to develop worship styles that encourage families and young people to attend services and grow each of the churches.

They will have excellent communication skills with the ability to lead, delegate and able to deal with difficult issues and make decisions. They will also have excellent organisational skills and well versed in the Church of England practice and procedures, be financially aware, confident in using modern technology and be able to motivate the church family with direction and by example. They must be able to direct and support busy Parish Office ensuring reports, statistics and office data are delivered in a timely manner.

The successful applicant should be accessible and approachable, having a friendly welcoming manner with the ability to inspire confidence within the church family to develop their personal skills, gifts and talents. They should be forward looking and interested in growing and promoting the Parish; particularly in encouraging families, children and teenagers to attend services and encourage the use of the church for activities outside of Sunday worship

They should help to develop and encourage our regular programmes of visiting schools and parishioners, especially the sick and infirm. They will inspire us to demonstrate God's presence throughout the parish and be aware of and develop new ideas and initiatives to encourage worship and growth in the community.

They should have a sound knowledge of the Bible with the ability to teach and preach to people of all ages at both traditional and informal services. They will be able to inspire and encourage others ordained or lay, to use and improve their skills, gifts and talents in service to the Parish and community.

**“I hope the new person is a lot of fun and will make us laugh during church services!”
Matthew (Aged 10)**

Clergy accommodation



The Rectory in Leswell Street, Kidderminster, is a large Victorian house with extensive grounds. The freshly decorated rectory has 4 good sized bedrooms, 2 bathrooms and a newly refurbished kitchen. The house benefits from double glazing throughout and has a spacious cellar. This well maintained property is in walking distance of St George's church and the town centre. There is ample storage with both a loft and cellar. There are excellent road and rail links which are easily accessible from the property.

There are lots of fruit trees in the garden – starting behind the garage cherry (the birds have a few but not if you get in first), small damson, largest tree by the house is a pear, fruit good but only for a short time before going off; crab-apple (good for jelly), Bramley apple cooker, greensleeves dessert apple comes a bit later. Hazel-nut trees (harvest before the squirrels), greengage towards the bottom right; Victoria plum by the boundary wall, Czar plum (generally better than Victoria) by the house.



Appendix

The Diocese of Worcester

The Diocese of Worcester covers an area of 671 square miles and includes parishes in Worcestershire, the Metropolitan Borough of Dudley, and a few parishes in northern Gloucestershire, south-east Wolverhampton and Sandwell. It has around 170 parishes, 280 churches, around 120 stipendiary and 30 non-stipendiary clergy and 170 Licensed Lay Ministers (Readers). There are 100 church schools, 97 primary and 3 secondary. The diocese is divided into the Archdeaconry of Worcester, with six deaneries, and the Archdeaconry of Dudley, with seven deaneries.

Kingdom People

We are committed to mission, seeking to bring the good news of God's love in Jesus to all who live in our cities, towns and villages and to show how the gospel is relevant today. We are developing new patterns of ministry for changing times. Growing numbers of people from across traditions are offering themselves for ordination or for licensed and authorised lay ministry, and the diocese has a genuine 'family feel'.

Our Diocesan Synod has adopted an imaginative 'Kingdom People' vision. This is a vision for a Church which enables its people to be:

- Deeply rooted in prayer and study of the scriptures
- Renewed and transformed by regular worship
- Equipped to witness to the gospel of love, compassion, justice and freedom
- Dedicated to helping children, young people and young adults to belong and be nurtured in faith
- Devoted to growing deeply in discipleship, offering our time and talents and money to God
- Resourced and released to minister to others
- Ready to engage with and serve our community
- Committed to making our buildings fit for purpose as a spiritual and community resource.

Kingdom People aims to be a gift to the parishes and not an additional burden. It aims to provide a framework in which churches might flourish and grow, rather than impose a blueprint of how every church should look.

Within our Kingdom People vision, we have identified four main priority areas which shape our strategic plan to engage with children and young people, strengthen stewardship, deepen discipleship and develop buildings for mission.

Deanery Profile.

The Deanery of Kidderminster is made up of 19 parishes and these are divided up into 3 team ministries: Kidderminster East, West and Ismere. The other parishes are grouped around Bewdley and Wyre Forest West. The Deanery covers the area from the borders of Bromsgrove to the borders of Tenbury Wells (which is in the Diocese of Hereford). The town of Kidderminster is covered by three team ministries: East, Ismere and West. As a chapter we meet at least six times a year and we have a tradition of going away over night for a chapter away day once a year. We also try to go out on an educational day. These have included a visit to the Severn valley Railway, a Gurdwara and the West Midland's Safari park. We also have socials.

All the clergy are members of the Deanery Synod which takes place two or three time a year.

Worcester Cathedral

